

## Assessing Equality – The Equality Act 2010

### Customer Impact Assessment

#### Name and brief description of policy being analysed

Briefly summarise the policy including any key information such as aims, context etc; note timescales and milestones for new policies; use plain language – NO JARGON; refer to other documents if required

#### **TPO'S – Setting up tree preservation orders– January 2019**

**The process involves the setting up of new tree preservation orders (TPO's). If a tree is considered worthy of preservation, a TPO will be placed on the tree/s. This is usually identified through the submission of an application to do works to trees in a conservation area, or as part of the determination process of a planning application.**

#### **Objective:**

**To preserve a tree or trees. The tech support team provide support for this process**

#### **Stakeholders:**

**The planning officers**

**Tree officer**

**Legal**

**General public**

**Elected Members**

**Applicants and agents**

#### **Intended outcome:**

**To ensure correct recording and consultation of the proposed TPO and to produce relevant paperwork.**

**The relevant legislation is the Tree regulations 2012**

#### **Information used for customer analysis**

Note relevant consultation; who took part and key findings; refer to, or attach other documents if needed; include dates where possible

#### **Analysis:**

**This process of recording TPO's is set out by legislation.**

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The tree/s is plotted onto a GIS system, an order is drafted, signed and sealed by legal services  
 Consultations are carried out as per legislation  
 Any comments can be submitted and will be considered.

An order is confirmed after 6 months.

The process ensures relevant procedures and paperwork is produced and implemented

**Monitoring:**

Customer feedback

A recent Planning advisory service (PAS review) captured comments and feedback from all stakeholders

	Could particularly benefit	Neutral	May adversely impact	Explanations	Is action possible or required?	Details of actions or explanations if actions are not possible  Please note details of any actions to be placed in your Service Plan
Race	<input type="checkbox"/>	✓	<input type="checkbox"/>	<b>No known impact.</b>  <b>Benefit – Protection of trees</b>  <b>Consultations are carried out as per legislation</b>  <b>No protected group appear to be discriminated against in this procedure.</b>	N	
Sex	<input type="checkbox"/>	✓	<input type="checkbox"/>		N	
Gender reassignment	<input type="checkbox"/>	✓	<input type="checkbox"/>		N	
Disability	<input type="checkbox"/>	✓	<input type="checkbox"/>		N	
Age	<input type="checkbox"/>	✓	<input type="checkbox"/>		N	
Sexual orientation	<input type="checkbox"/>	✓	<input type="checkbox"/>		N	
Religion or belief	<input type="checkbox"/>	✓	<input type="checkbox"/>		N	
Pregnancy & maternity	<input type="checkbox"/>	✓	<input type="checkbox"/>		N	

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<b>Marriage &amp; civil partnership</b>	<input type="checkbox"/>	✓	<input type="checkbox"/>		N	
<b>Human Rights</b>	<input type="checkbox"/>	✓	<input type="checkbox"/>	<b>No known impact</b>	N	
<b>Socio Economic</b>	<input type="checkbox"/>	✓	<input type="checkbox"/>	<b>No known impact</b>	N	
<b>Multiple/ Cross Cutting</b>	<input type="checkbox"/>	✓	<input type="checkbox"/>	<b>No known impact</b>	N	

**Outcome(s) of customer analysis**  
**The correct procedure is followed**  
**A consultation process is carried out as per legislation**  
**Nothing raised by PAS review relating to this specific process**  
**Process is not targeted towards any specific protected groups.**  
**No apparent discrimination against a protected group**

a) Will the policy/ procedure impact on the whole population of Fenland and/ or identified groups within the population; negative  neutral ✓ positive

No major change needed ✓      Adjust the policy       Adverse impact but continue       Stop and remove / reconsider policy

**Arrangements for future monitoring:**  
 Note when analysis will be reviewed; include any equality indicators and performance against those indicators

**Review January 2020**  
**As per correspondence received**

**Details of any data/ Research used (both FDC & Partners):**

**Legislation**  
**PAS review**  
**General comments and correspondence**  
**Agents forum**  
**Tech team consultation**

**Completed by:**

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**Name:** Emma Nasta

**Position:** Shared Support Manager

**Approved by** (manager signature):

**Date published:** This should be the date the analysis was published on the website

**Details of any Committee approved by (if applicable):**  
N/a

**Date endorsed by Members if applicable:**  
N/a