

Agenda Item No:	<b>5</b>	
Committee:	<b>Overview and Scrutiny</b>	
Date:	<b>3rd September 2018</b>	
Report Title:	<b>Health &amp; Well Being Strategy and Partnership Progress</b>	

## Cover sheet:

### **1 Purpose / Summary**

To consider progress made in the Council's work across Health & Well Being (HWB) including strategy development and action plan delivery, partnership working and next steps.

### **2 Key issues**

- The HWB strategy was approved by Cabinet on the 14th December 2017 (minute number CAB32/17 refers).  
<https://www.fenland.gov.uk/localgov/Data/Cabinet/201712141400/Agenda/att6904.pdf>
- Our approach to its development is now being replicated elsewhere in the County in partnership with Public Health at Cambridgeshire County Council (CCC).
- The strategy development involved all members, staff and partners including a period of consultation.
- This committee helped shape the final draft that was approved.
- A strategy delivery plan is in place (Appendix A) and is being updated regularly. This sets out a number of key District Council actions that contribute to improving health outcomes in our area.
- Delivery Plan highlights include:
  - The development of the refreshed Wisbech 2020 action plan with an increased focus on community and health challenges.
  - Over £1 million received of inward investment from the Controlling Migration Fund which is delivering a range of projects in the area that support the objectives of the HWB strategy.
  - Delivery of the Wisbech Alcohol Partnership.
  - Delivery of the homelessness trailblazer pilot across Cambridgeshire & Peterborough
  - Continued delivery of the Active Fenland Community Sports programme.
  - The employability project at Community House in Wisbech
  - Embedding tackling health and wellbeing issues as part of the council wide service planning process.
  - Training for front line staff to on brief interventions such as promoting smoking cessation and alcohol awareness.

- The strategy recognises that it cannot do everything, so evidences a rationale for areas of focus that can be tackled by the council alongside the other key stakeholders making up the new Living Well Partnership across East Cambs and Fenland.
- The Living Well area partnerships have been developed as a result of a countywide review of health partnerships, initiated by the Cambridgeshire Health and Wellbeing Board.
- Looking forward over the following six months, next steps include:
  - Supporting the development of Growing Fenland plans for March, Chatteris and Whittlesey.
  - Supporting county wide work to consider how closer links and engagement can be established between the planning process and Health & Wellbeing
  - Supporting the CCC new Community Resilience Strategy looking at how all public sector organisations can join up engagement to help build capacity in our community.
  - A further health and wellbeing workshop with all members is planned next year to explore the future direction of the strategy.
  - Making the case to health and social care partners that there could be opportunities to invest in FDC services to help prevent the need for residents to access higher cost acute services.

### 3 Recommendations

- To consider the progress of the Council contributions to improved health & wellbeing in the district, alongside other key stakeholders.

<b>Wards Affected</b>	All
<b>Forward Plan Reference</b>	
<b>Portfolio Holder(s)</b>	Councillor Mike Cornwall - Portfolio Holder for Communities
<b>Report Originator(s)</b>	Annabel Tighe - Environmental Health Manager - <a href="mailto:atighe@fenland.gov.uk">atighe@fenland.gov.uk</a> Dan Horn - Head of Housing & Community Support - <a href="mailto:dhorn@fenland.gov.uk">dhorn@fenland.gov.uk</a>
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<b>Background Paper(s)</b>	

## **4 Background / introduction**

- 4.1 There is a great deal of information that demonstrates the health and wellbeing outcomes for people in Fenland are poorer than for other areas of Cambridgeshire, particularly for the North Fenland, March East and Wisbech areas.
- 4.2 Although maintaining NHS treatment and support services are clearly important, tackling the causes of ill health in Fenland is a much wider issue and requires a continued focus from Fenland Council along with a range of other partner organisations, to address the wider determinants of health such as healthy lifestyles, housing provision and economic prosperity.
- 4.3 As a District Council, Fenland provides many services which make a positive contribution to the health and wellbeing of residents and this is reflected in our business plan priorities.
- 4.4 Since 2014, and the implementation of the Council's first Health and Wellbeing Strategy, the Council has been further developing partnership links and looking at ways of increasing the positive impact our services have on health and wellbeing outcomes.
- 4.5 National health policy changes introduced by the Health and Social Care Act 2012 opened up opportunities for the Council to develop closer partnerships with health colleagues.
- 4.6 The King's Fund paper, "Population Health Systems: Going Beyond Integrated Care" recommends closer working at all levels and a 'whole system approach' to addressing health & wellbeing needs.

## **5 Refresh of the 2014 Health & Well Being Strategy and action plan**

- 5.1 The HWB strategy was approved by Cabinet on the 14th December 2017 (minute number CAB32/17 refers).
- 5.2 The approved strategy was developed in tandem with Public Health partners including the public health team at Cambridgeshire County Council (CCC). Fenland was the first to develop a strategy in this way and the model is now being used by other second tier Councils in the County.
- 5.3 This strategy development involved workshops with both senior managers and all members (through an All Member Seminar) alongside scrutiny by this committee on the 21st August 2017 (minute number OSC11/17 refers)
- 5.4 A programme of consultation on the draft strategy was undertaken with health and wellbeing partners including: Cambridgeshire County Council & Public Health Team, Cambridgeshire and Peterborough Clinical Commissioning Group, Individual GP's, Pharmacy industry, Everyone Health, Care Network, Healthwatch Cambridgeshire and Cambridge Community Voluntary Services.
- 5.5 This committee helped shape the final version. In response to comments received from the Committee, more information was added identifying outcomes from the first strategy and additional detail was added to the delivery plan, shown in Appendix A.
- 5.6 The delivery sets out a number of District Council activities that contribute to tackling health inequalities in our district. The plan is reviewed and updated regularly and cuts across all Cabinet Portfolio's.
- 5.7 Delivery Plan highlights include:
  - The development of Wisbech 2020 action plan with a focus on social and H&WB issues affecting the town

- Over £1 million received of inward investment from the Controlling Migration Fund which is delivering a range of projects in the area which support the objectives of the HWB strategy.
- Delivery of the Wisbech Alcohol Partnership [ see case study below ]
- Continued delivery of the Active Fenland Community Sports programme, with over 6000 individuals, attending over 100,000 times over the first three years of the scheme.
- Fenland project managing delivery of the Homeless Trailblazer project across Cambridgeshire and Peterborough which has seen 742 referrals since August 2017 of which 312 were the Fenland area with an aim to prevent homelessness earlier which has a significant impact on HWB.
- The employability project at Community House which has supported 291 residents in 3 years with a tailored community based support programme to support residents into or closer to work.
- Incorporating health and wellbeing within all Council service planning and workforce development plans with each Council service area combining relevant HWB actions within their plans.

#### 5.8 Case study example: Wisbech Alcohol Partnership:

- The Wisbech Alcohol Partnership, through its multi-agency action plan delivery has supported the local community through a variety of ways.
- Through dedicated 'days of engagement' in local town centres, retail parks, colleagues have engaged with over 1,000 members of the community. This has included discussions around alcohol behaviours and how to hold a healthy relationship with alcohol. These events also helped raise awareness of local support services for both those with alcohol dependency but also highlighting that support is available to family members that are indirectly affected by alcohol misuse.
- The partnership, through making use of the large national retailers, have also been able to distribute over 3,000 IBA (Alcohol Identification and Brief Advice) scratch cards to local community through dot.com deliveries. This helped ensure a wider audience was able to be reached with advice and guidance on alcohol behaviours.
- With the introduction of the Public Spaces Protection Orders (PSPO's) in October 2017 and the issuing of tickets for breach of these, the partnership has been able to review those individuals via the monthly partnership meeting through a case management approach.
- This approach has allowed the partnership to consider a number of vulnerable persons with complex needs and ensures that local treatment and support which includes accommodation and employment needs are coordinated. Currently, the partnership is working with seven such individuals that have breached the PSPO's on more than two occasions.
- The Partnership has also introduced weekly recovery walks which are provided from two posts from Inclusion. This allows for direct engagement with street drinkers with the offer of support and advice on alcohol dependency. We do not currently have available data to provide back on the number of persons engaged but this can be provided in due course as the project develops.

## 5.9 Case Study example : Planning and Health

- The public health task group, made up of officers from District and County Council, have developed a shared understanding of how planning impacts on local health inequalities and given a commitment to share best practice and learn from one another.
- Two training sessions for public health and planning colleagues have been delivered by Public Health England to raise the profile and understanding of strategic planning and health links.
- Discussions were held at the joint Health and Care Executive and Public Service Board where a commitment to develop better and more strategic planning and health links were given.
- Health and planning also features in the Combined Authorities Non Statutory Spatial Plan which states, "The Combined Authority will work with the local authorities, housing partners, health and care organisations, and other partners to ensure the effective delivery of health-related infrastructure and services where the need for this arises from planned growth."
- This development work is detailed within the Council's HWB delivery plan as a key action for 2018-21.

## 6 Partnership arrangements

- 6.1 The strategy recognises that FDC cannot achieve improved health outcomes alone and so evidences a rationale for areas where the Council will work in partnership through a new Living Well partnership across East Cambs and Fenland.
- 1.1 The East Cambs and Fenland Living Well partnership was created in early 2018 following a review of all local health partnerships, led by the Cambridgeshire Health and Wellbeing board. The revised partnership arrangements are intended to improve efficiencies (less meetings), reduce duplication (join-up delivery and governance arrangements) and embed a place-based approach to delivering health & wellbeing outcomes for residents. There is potential for this approach to be broadened and include the work of community safety partnerships also.
- 6.2 The Health and Care Executive and Public Service Board concluded there were huge opportunities for closer working between the 18 organisations across Cambridgeshire & Peterborough comprising health commissioners, health providers, and local authority, community & voluntary and public service organisations. These opportunities were based on:
- Serving shared people in a shared place
  - Shared "enablers" including workforce, skills, estate and ICT challenges
  - Similar financial sustainability challenges
  - A willingness to get better at working together
  - A history of policy initiatives designed to promote integrated working
  - Multiple shared programmes and projects (e.g. STP, BCF, HWBB)
  - Commitment to building community resilience
- 6.3 Decision-making and scrutiny will remain with individual partners and their legal responsibilities. The Cambridgeshire and the Peterborough Health & Wellbeing Boards will continue to provide Councillor-led partnership leadership.

## **7 Forward focus and next steps**

7.1 The development of the strategy does not stand still and looking forward next steps include:

- Ensuring the Growing Fenland plans for March, Chatteris and Whittlesey explore the wider determinants of health.
- Supporting County Wide work to consider how closer links and engagement can be made between the planning process and Health & Wellbeing
- Supporting CCC's new Community Resilience Strategy and how the Council can join up engagement with CCC and Parish and Town Council's to build capacity in our community. As part of this the potential use of the Golden Age brand to help support this work.
- A further workshop with all members next year to explore the future direction of the strategy.
- Making the case to health and social care partners that there could be opportunities to invest in FDC services to help prevent the need for residents to access higher cost acute services.
- Supporting the development of the new Living Well Partnerships.

7.2 The action plan will continue to develop as the next steps progress.

7.3 Reporting of actions is undertaken monthly through usual portfolio holder updates and performance management processes.

Fenland District Council Health and Wellbeing Strategy Delivery plan 2018-21

Priority 1 Collaborative Working: Support local health and wellbeing projects and outcomes in partnership with others.			
What we will do	How we will do it	Key Actions 2018-21	Lead partners Progress (RAG)
<p>1.1</p> <p>Work with health and other partners, to influence new development and infrastructure in the district utilising the Health and Well Being Local Plan policy.</p>	<p>Implement the refreshed version of the Wisbech 2020 Vision including sections for 'health, wellbeing and cohesion' which are:</p> <p>a) Deliver new initiatives and pilot new ideas to improve health &amp; wellbeing                      b) Shape new and improved health facilities in Wisbech                      c) Support the community to grow together and address areas where there is a lack of cohesion</p> <p>Develop closer integration between planning and health &amp; wellbeing services.</p>	<p>Adopt and deliver new Housing Enforcement policy to tackle rogue landlords</p> <p>Continue to work with partners to secure improvements for North Cambs Hospital</p> <p>Develop the Prevention At Scale project to achieve closer working with Community and Voluntary Groups to deliver health and wellbeing advice in the Wisbech community</p> <p>Deliver successful Controlling Migration Fund grant awards</p> <p>Draw up local action plan to increase officers understanding of relationships between planning and health to promote closer joint working. Autumn 2018. See also 1.2</p>	<p>Richard Cassidy / Liz Robin                      Housing policy adopted and enforcement work underway. Operation Pheasant continuing,</p> <p>Phase 1 hospital improvements announced. Work to plan for an extra care facility at site underway.</p> <p>Project plan adopted. Community conversation planned for autumn 2018.</p> <p>All projects underway – see 1.7. Looking at opportunities for further bids September 2018.</p> <p>Nick Harding/Iain Green. Work underway, linked to Chief Planning Officer engagement.</p>

<p>1.2</p> <p>Deliver the District, City and County Council joint delivery plan for public health.</p>	<p>Where possible to utilise planning policy to support health and wellbeing outcomes.</p> <p>For example to build in the use of health impact assessments to our planning processes and decision making.</p> <p>Work closely with County Council public health colleagues and implement good practice.</p>	<p>Raise the profile of health impact assessments within the planning process, in particular where large scale development is taking place</p> <p>Update Chief planning officers across the County and review good practice elsewhere with support from our County Council colleagues.</p>	<p>Nick Harding/Iain Green</p> <p>Chief Planning Officer engagement event is being developed for Autumn 2018.</p>
<p>1.3</p> <p>Deliver the Growing Fenland project 2018-19</p>	<p>Working in partnership with the Combined Authority to scope economic development actions for Whittlesey/Chatteris and March to be vibrant and thriving places with ambitions for the future.</p> <p>Scope to include wider determinants of health benefits for communities.</p>	<p>Project group to develop a scope for service to include short, medium and longer term actions. Specialists to engage with communities :</p> <ul style="list-style-type: none"> <li>• Stage 1 – information gathering and establish stakeholder engagement</li> <li>• Stage 2 – analysis of information and commissioning of any further data needed, stakeholder engagement to determine priorities and generate ideas</li> <li>• Stage 3 – Refining and testing of proposals and drafting of Growing Fenland prospectuses</li> <li>• Stage 4 – engagement and finalisation of report</li> </ul>	<p>Gary Garford/Dan Thorp</p> <p>Scope of project developed and procurement of consultant support in progress.</p>
<p>1.4</p> <p>Support Parish and District Councils to build community capacity.</p>	<p>Work with the Supporting Cambridgeshire contract to join up engagement with Town and Parish Council's on how they can help build capacity within their communities.</p> <p>Develop links through Golden Age programme.</p>	<p>Community led ideas list complete by February 2018</p> <p>Survey of Town and parish Councils Spring 2018</p> <p>Support development of a Countywide community resilience strategy – Autumn2018</p> <p>Golden Age recruit volunteers - June 2018</p>	<p>Dan Horn/Val Thomas</p> <p>Draft list of ideas relating to CCC and FDC has been developed.</p> <p>Supporting Cambs contract is working with Fenland Parishes and Town Councils on how</p>



			<p>they can build capacity in their villages and with regard to the work they do.</p> <p>This was kickstarted by a survey of Town and Parish Councillors and Clerks.</p> <p>CCC community resilience strategy is being refreshed and FDC supporting a mapping process as to how our work can support that strategy.</p> <p>Exploration of what support could be achieved through Golden Age programme to help recruit volunteers June 18</p>
<p>1.4</p> <p>Deliver our integrated sustainable transport policy working in partnership with providers.</p>	<p>Secure funding to deliver and implement the Fenland wide 'travel choices' project.</p> <p>Develop a new transport strategy for Fenland including programmes for walking, cycling, community and public transport.</p>	<p>Focus Groups - Autumn 2018.</p> <p>Draft strategy - Sept 2018.</p>	<p>Trevor Watson/ Stuart Keeble</p> <p>Commence Autumn 2018</p>
<p>1.5</p> <p>Offer the use of leisure centre rooms to health partners to aid development of community health</p>	<p>Freedom Leisure to encourage regular health sessions to be delivered by other parties in FDC Leisure Centres from December 2018.</p>	<p>Targets 18/19</p> <ul style="list-style-type: none"> <li>• Work proactively with partners to make available space within leisure centres during off peak times for use by community groups.</li> <li>• Target a minimum of 2 hours use per week per centre for community groups.</li> </ul>	<p>Phil Hughes/Shawn Birdsall</p> <p>Leisure contract specifies this time for partners. Expect use of facilities to be in place following</p>

initiatives.			contract commencement on 1 December 2018
<p>1.6 Improve how our services impact on general health and wellbeing through policy and service development making health 'everyone's business'</p>	<p>Review making every contact count approach of front line services. Implement outcomes including officer's operating as 'eyes and ears'.</p> <p>Health and wellbeing a consideration through service planning and policy development.</p>	<p>Review of Making every contact count approach June to August 2018. Share outcomes October 2018</p> <p>Outcomes implemented, including wider training programme Nov 2018- 2019</p> <p>Wider staff workshops during service planning rounds in Feb to Apr 2018 (completed) and 2019.</p>	<p>Annabel Tighe/Helen Reed</p> <p>Staff questionnaire rolled out Autumn 2018.</p>
<p>1.7 Access funding to address local community issues and support health and wellbeing.</p>	<p>Implement the Control of Migration Fund projects</p>	<p>2017 &amp; 2018 - Successful funding bids received for:</p> <ul style="list-style-type: none"> <li>• Rough sleeper Outreach;</li> <li>• Alcohol Street Drinking Outreach;</li> <li>• Information &amp; Social Media (Jt Project with P'boro);</li> <li>• Migrant Worker Statistical Data project – looking post BREXIT;</li> <li>• Community Cohesion through Sport &amp; Physical Activity;</li> <li>• Bi- Lingua; Advisor &amp; Basic EAL project;</li> <li>• Private rented sector housing enforcement</li> <li>• Grow it , Cook it, Share it, Compare it</li> <li>• Emergency Night Shelter</li> <li>• Modern Day Slavery Support</li> </ul> <p>Service Level Agreement and Recruitment for internal/ statutory partnership projects</p> <p>Contracts and performance management arrangements in place with third sector partners – project to be managed via FDC Officer and progress reviewed through Diverse Communities Forum.</p>	<p>David Bailey/Liz Robin</p> <p>All projects in their implementation stage and are being performance managed through FDC quarterly updates to MHCLG and the work of Wisbech 2020. Highlights are populated on periodic basis through monthly portfolio updates.</p>

<p>1.8 Work with others to tackle air quality issues and support even cleaner air for Fenland.</p>	<p>Deliver our statutory responsibility to review and report on air quality in the district</p> <p>Work with partners across Cambridgeshire and the eastern region to raise the profile of air quality issues and to support the reduction of polluting sources such as industry and traffic.</p>	<p>Submit our statutory air quality review document by July 2018</p> <p>Provide reports and information about the quality of our air on a quarterly basis.</p> <p>Revoke air quality management areas by 2020 as appropriate.</p>	<p>Annabel Tighe/Liz Robin</p> <p>Air quality report submitted to Defra July 2018.</p> <p>Air quality action plan developed in draft and details next steps towards revocation and wider air quality actions.</p>
<p><b>Priority 2</b> Health Inequalities: focussing resources on vulnerable groups and wards in deprivation to tackle lifestyle factors and effects on coronary heart disease, diabetes, smoking, physical inactivity, alcohol and obesity.</p>			
<p>What we will do</p>	<p>How we will do it</p>	<p>Key actions 2018-21</p>	<p>Lead partners</p>
<p>2.1 Deliver our leisure strategy</p>	<p>Support community sports clubs to improve participation</p> <p>Implement lessons from the active fenland project</p>	<p>Increase the number of people attending our leisure centres by 1% year on year.</p> <p>Set up Let's Get Moving sessions in 15 locations by 2020</p> <p>Increase year on year informal sport and activity sessions in our open spaces.</p>	<p>Phil Hughes/ Shaun Birdsall</p> <p>Leisure centre attendance on target.</p> <p>Leisure contractors have attendance growth targets built into contract terms and specification.</p> <p>LGM sessions up and running across Fenland – developed streams from Active Fenland, as well as introducing more.</p>
<p>2.2 Support the Cambridgeshire Healthy Weight</p>	<p>Support Exercise referrals for those with diabetes or who are overweight.</p>	<p>Increase exercise referral clients by 25% each year to a minimum 400 clients a year with a 60% completion rate from December 2018 onwards.</p>	<p>Phil Hughes/Shاون Birdsall</p> <p>GP referral scheme</p>

Strategy	Freedom Leisure is contractually obliged to increase Exercise Referral levels to targets from December 2018 onwards.		continues but no growth in past year. Contractor targets for increased referral numbers built into contract commencing 1 December 2018.
2.3 Develop a tobacco control alliance through implementing the findings of our CLear self-assessment	<p>Work with public protection partners to address illicit and underage cigarette sales.</p> <p>Support the development of a County wide tobacco strategy.</p> <p>Deliver joint communication and campaigns to encourage smoking cessation.</p>	<p>Work closely with the local relevant authority group.</p> <p>Address the issue of illicit tobacco through sharing of information and apply appropriate enforcement powers fairly.</p> <p>In partnership run smoking and health awareness campaigns – 2 each year.</p> <p>Increase referrals and success of referral targets.</p> <p>Support small and medium sized businesses to reduce smoking in their work places and work vehicles through education and enforcement.</p>	<p>Annabel Tighe/ Claire Mead</p> <p>Illicit tobacco and its control discussed at each 'relevant authority' partnership meeting.</p>
2.4 Working with community safety partners deliver the Alcohol Action Plan making best use of the licensing objectives	<p>Implement the Wisbech Alcohol Action Plan</p> <p>Responsible Officer group to consider health and wellbeing within their role.</p>	<p>Gain Alcohol Action Area Status for Wisbech centre - achieved</p> <p>Public Space Protection Orders for street drinking – October 2017 onwards</p> <p>Implementation of interventions, October to December.</p> <p>December onwards enforcement.</p> <p>Consider information gained to develop better outcomes for street drinkers.</p>	<p>Aarron Locks/Jo Keegan</p> <p>Alcohol Action Area Status achieved</p> <p>PSPO orders in place in 4 areas</p> <p>PSPO enforcement data being used to inform Wisbech Alcohol Partnership</p> <p>Identified breaches of PSPO's being discussed at monthly multi-agency alcohol partnership</p>

			<p>meeting with agreed support/treatment actions for repeat/problematic individual's</p> <p>Targeted enforcement patrolling and weekly recovery walks being conducted in key street drinking hotspots</p>
<p>2.5 Support implementation of the Cambridgeshire Healthy Employer project</p>	<p>FDC events</p> <p>FDC service champions</p> <p>Encourage wider business take up</p>	<p>Deliver quarterly staff wellbeing events through our team of qualified Health Champions.</p> <p>Programme will be developed to include physical, emotional and financial wellbeing</p> <p>2 more businesses year on year engaging with project.</p>	<p>Sam Anthony/Zoe Cross Justin Wingfield</p> <p>Wellbeing programme now developed and underway, with all aspects of well-being covered.</p> <p>Mental Health First Aid Instructor on site now, so a programme of Mental Health First Aid courses is currently being delivered, with 12 FMHFA on site, and a further 14 being trained in October.</p>
<p>2.6 Deliver the Homelessness Trailblazer project (Across Cambridgeshire &amp; Peterborough the Combined Authority Area)</p>	<p>Interventions to prevent homelessness at an earlier stage than currently undertaken in accordance with a new memorandum of understanding with relevant partners across the Combined Authority area on the basis that "homelessness is the unacceptable outcome"</p>	<p>All targets for the whole of the Combined Authority Area:</p> <p>Operational Memorandum of Understanding across public sector developed by November 2017</p> <p>360 front line staff trained by April 2019 to get be able to support residents on homelessness issues</p> <p>180 staff trained in difficult interactions by April 2019</p> <p>600 households supported through the programme to tackle</p>	<p>Dan Horn/Liz Robin</p> <p>MOU agreed</p> <p>On target for 180 staff trained by April 19 (delivery this financial year)</p> <p>453 households supported in the trailblazer programme by end of</p>

		housing issues earlier linked to Homelessness Reduction Act by April 2019  Expanded universal web resources to support residents helping themselves by April 18	March 18  Updated web site and support through Making Money Count Website
2.7 Tackle fuel poverty and facilitate community access to better value energy deals	Work in partnership with; Action on Energy (Cambridgeshire's energy partnership), Peterborough Environment City Trust (PECT) and Public Health colleagues to access funding and services for Fenland's residents.	Support the iChoosr energy switching project and develop offers for those customers who are 'off gas'  Facilitate Stay Well funding for increased winter warmth  Explore Warm Homes funding for Fenland residents to install affordable heating solutions in rented accommodation	Annabel Tighe/ Val Thomas  iChoosr scheme in place and Cambridgeshire Acre support for 'off gas' customers.  Cambridgeshire partners are working together to develop funding options for winter 2018/19.
Priority 3 Mental Health including building community resilience, aspirations and general wellbeing.			
What we will do	How we will do it	Key Actions 18-21	Lead partners
3.1 Deliver an apprenticeship scheme providing local skills development opportunities.	Work with schools and universities to develop appropriate entry level apprenticeship positions	Provide 3 apprenticeship places by 2018. Develop and provide a further 2 new entrant apprenticeship post for 2018/2019  Ensure 5 work experience placements are offered each year from local schools	Sam Anthony 4 apprentice posts now in place, with a further 3 apprentice posts being sourced.  5 work experience placements provided this year from local schools
3.2 Support communities to build capacity and to access funding	Work with partners to develop a strategy for culture in Fenland.  Work with community groups to build their skills and abilities to be self-funded	Milestone: • Develop a Culture Strategy for Fenland by April 2019 18/19 targets: • Work with local partners to develop Fenland's cultural offer based on the new Strategy.	Phil Hughes  Strategy development with partners expected to take till early 2019.

and deliver local projects.		<ul style="list-style-type: none"> <li>Work with local partners to lever investment into Fenland for cultural events using a partnership approach based on the agreed Strategy.</li> </ul>	
<p>3.3 Coordinate and encourage inward investment to support Health and Well Being Outcomes for example Community Locally Led Development, Heritage Lottery and Big Lottery.</p>	<p>Continue to deliver (subject to funding) the community based activities at Community House to help residents to be better able to access work.</p> <p>Enable inward investment into Wisbech to support delivery of the Community Locally Led Development Strategy to help people back into work (led by ACRE)</p>	<p>18/19 targets:</p> <ul style="list-style-type: none"> <li>120 referrals (i.e. 30 referrals per quarter).</li> <li>The total number of residents supported to improve their employability skills (72 beneficiaries / 60%)</li> <li>The total number of residents supported away from welfare and into paid employment (30 beneficiaries / 25%)</li> <li>The number of residents supported to access a training programme (60 beneficiaries / 50%)</li> <li>The total number of residents supported to access volunteering opportunities. (30 beneficiaries / 25%)</li> <li>Number of beneficiaries who say they feel more confident in seeking work as a result of the project. (90 beneficiaries / 75%)</li> </ul> <p>Secure funding for project in 18/19 – by Autumn 18 Secure funding £1 million from European Social Funding via Local Economic Partnership / Department of Work &amp; Pensions – Spring 18 Develop delivery plan through constituted local action group for funding period (5 years)</p>	<p>Dan Horn</p> <p>Community House - The final performance figures for 2017/18 were;</p> <p>Number of Participants: 83 Number of residents supported to improve employability skills: 68 Number of residents supported away from welfare into employment: 14 Number of residents supported to access training: 41 Number of residents supported to access voluntary opportunities: 32 Number of residents who feel more confident to seek work: 60 out of 60 Expression of Interest in for funding Community House in 18/19</p> <p>Funding secured for CCLD and projects now being committed from the fund – updates through monthly portfolio update</p>