

## AGENDA

### EMPLOYMENT COMMITTEE

**WEDNESDAY, 10 SEPTEMBER 2025**

**3.00 PM**

**COUNCIL CHAMBER, FENLAND HALL,  
MARCH**

Committee Officer: Linda Albon

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- 1 To receive apologies for absence
- 2 Previous minutes (Pages 3 - 6)  
  
To confirm the public minutes of the meeting held on 18 July 2025
- 3 To report additional items for consideration which the Chairman deems urgent by virtue of the special circumstances to be now specified.
- 4 To receive members' declaration of any interests under the Local Code of Conduct or any interest under the Code of Conduct on Planning Matters in respect of any item to be discussed at the meeting
- 5 Overview of forthcoming Employment Rights Bill (Pages 7 - 12)  
  
To provide an overview of the forthcoming Employment Rights Bill.
- 6 Items which the Chairman has under Item 3 deemed urgent

### **CONFIDENTIAL - ITEMS COMPRISING EXEMPT INFORMATION**

*To exclude the public (including the press) from a meeting of a committee it is necessary for the following proposition to be moved and adopted: "that the public be excluded from the meeting for Items which involve the likely disclosure of exempt information as defined in the paragraphs 2, 3 and 4 of Part I of Schedule 12A of the Local Government Act 1972 (as amended) as indicated."*

- 7 Culture and Creativity Development Officer Review - Confidential (Pages 13 - 36)

To provide the Employment Committee with a proposal regarding the future of the Council's Culture and Creativity Development Officer role.

8 Confidential Minutes (Pages 37 - 38)

To approve the confidential minutes of the meeting held 18 July 2025.

Tuesday, 2 September 2025

Members: Councillor G Christy (Chairman), Councillor Dr H Nawaz (Vice-Chairman), Councillor I Benney, Councillor J Clark, Councillor Mrs M Davis, Councillor A Gowler and Councillor S Imafidon