

## AGENDA

### EMPLOYMENT COMMITTEE

FRIDAY, 30 JUNE 2023

3.00 PM

COUNCIL CHAMBER, FENLAND HALL,  
MARCH

Committee Officer: Linda Albon  
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This is a public meeting, and members of the public are encouraged to watch via our You Tube channel: <https://youtube.com/live/O77iWanhD08?feature=share>

- 1 Appointment of the Chairman for the Municipal Year
- 2 To receive apologies for absence
- 3 Appointment of a Vice-Chairman for the Municipal Year
- 4 To report additional items for consideration which the Chairman deems urgent by virtue of the special circumstances to be now specified.
- 5 To receive members' declarations of any interests under the Local Code of Conduct or any interest under the Code of Conduct on Planning Matters in respect of any item to be discussed at the meeting.
- 6 Grievance Policy (Pages 3 - 24)

The purpose of this report is to inform the Employment Committee of the updated Grievance Policy

- 7 Pension Discretions (Pages 25 - 40)

The purpose of this report is to inform and make recommendation for the adoption of an updated Fenland District Council pension discretions document.

8 Proposed Restructure of Property and Assets Service (Pages 41 - 50)

To seek members approval for the proposed structural changes within the following teams, slight changes following consultation with all team members, wider staff representatives and officers of the senior management team.

9 Items which the Chairman has under Item 4 deemed urgent

Thursday, 22 June 2023

Members: Councillor G Christy, Councillor Dr H Nawaz, Councillor I Benney, Councillor J Clark, Councillor Mrs M Davis, Councillor A Gowler and Councillor S Imafidon