

AGENDA

APPOINTMENTS PANEL

FRIDAY, 2 DECEMBER 2022

3.00 PM

**COUNCIL CHAMBER, FENLAND HALL,
COUNTY ROAD, MARCH**

Committee Officer: Elaine Cooper
Tel: 01354 622323
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The You Tube link for this meeting is: <https://youtu.be/Yot8sQCtkDg>

- 1 Appointment of Chairman
- 2 To receive apologies for absence.
- 3 To report additional items for consideration which the Chairman deems urgent by virtue of the special circumstances to be now specified.
- 4 Members to declare any interests under the Local Code of Conduct in respect of any item to be discussed at the meeting.
- 5 Items which the Chairman has under item 3 deemed urgent.
- 6 Appointment of Assistant Directors (Pages 3 - 4)


For members, in conjunction with the Chief Executive, to advise of their appointments to the roles of Assistant Director.

It may be necessary to exclude the public (including the press) from discussion on this item due to the likely disclosure of exempt information as defined in the paragraphs of Schedule 12A of the Local Government Act 1972 (as amended).

Thursday, 24 November 2022

Members: Councillor C Boden, Councillor S Count, Councillor Mrs J French, Councillor A Maul, Councillor R Skoulding, Councillor W Sutton and Councillor S Tierney

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Agenda Item No:	6	
Committee:	Appointments Panel	
Date:	Friday 2 December 2022	
Report Title:	Appointment of Assistant Directors	

1 Purpose / Summary

For Members, in conjunction with the Chief Executive, to advise of their appointments to the roles of Assistant Director.

2 Key issues

- The Appointments Panel has delegation through Full Council to appoint to the roles of Assistant Director, in conjunction with the Chief Executive.
- FDC advertised the roles of three full-time equivalent Assistant Directors internally following the approval of a Management Restructure proposal by the Audit and Risk Management Sub Determination Committee at a meeting on 4th October 2022.
- **5** applications were received by the Council and **4** candidates were shortlisted
- The **4** candidates were subject to a robust selection process, which consisted of a presentation and formal interview by the Appointments Panel and the outcome of that process will be confirmed at this meeting if a suitable candidate is found.

3 Recommendations

- For Members, in conjunction with the Chief Executive, to advise of their appointment to the roles of Assistant Director, subject to HR related processes.

Wards Affected	All
Portfolio Holder(s)	Cllr Chris Boden, Leader of the Council
Report Originator(s)	Paul Medd, Chief Executive Sam Anthony, Head of HR & OD
Contact Officer(s)	Paul Medd, Chief Executive Sam Anthony, Head of HR
Background Paper(s)	N/A

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